

Tuned In:

An intersectional-feminist collective dedicated to fostering **safe and inclusive spaces** and empowering **marginalized voices** within the Burlington music community.

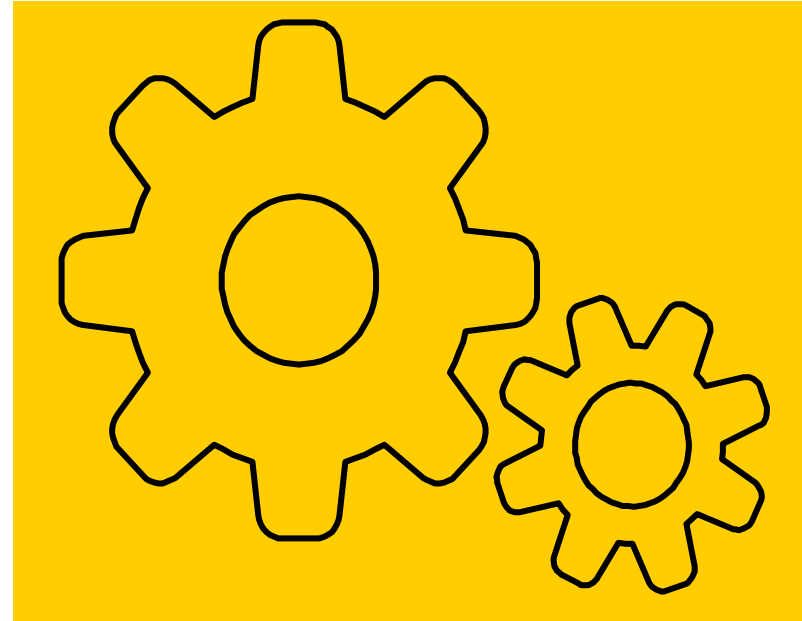




Our Context

The concepts for this collective initiated from shared personal experiences and challenges among non-straight-white-male musicians :

- Marginalization and inaccessibility
- Lack of skills, equipment
- Unsafe performance spaces
- Fragmentation and competition
- Challenging double standards
- Lack of entry points or platforms for exposure
- Minimal resource flow





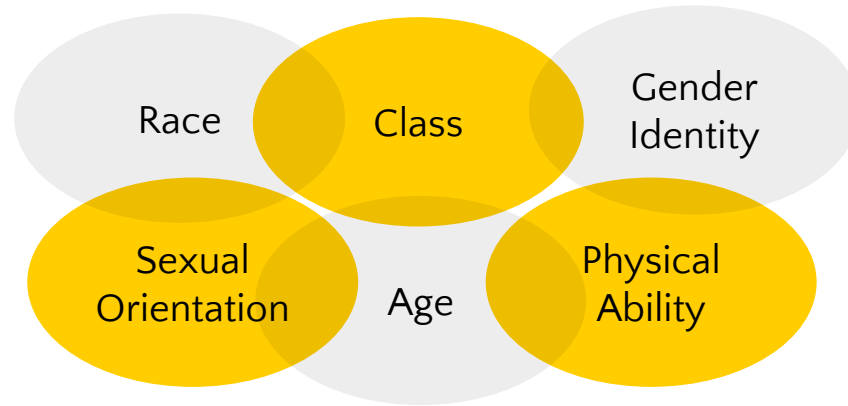
Creating systemic change:

Getting to the roots



Intersectional Feminism

Multilayered aspects of an individual's identity lead to **varying and distinct experiences of marginalization and privilege**



Generate **holistic solutions** to combat diverse experiences of marginalization



The Goals of our Collective

- ◉ **Foster safer and alternative spaces** to encourage diverse, unhindered expression and systems of accountability
- ◉ **Shift power and resources** to generate collective abundance and empower marginalized voices
- ◉ **Broaden our analysis of intersectional feminism** to ensure we are developing holistic solutions
- ◉ **Build community** through co-creation and durable, trusting relationships



Our Objectives

How we intend to accomplish our mission



Our Objectives

(How we intend to accomplish our goals)

Host Events

Host alternative events that will represent our musical community. These events will be safe spaces.

Designing and implementing a Burlington-Specific Safer Spaces Policy

Ensure that the community is held accountable for maintaining safe spaces

Skill Sharing & Skill Building Workshops

Meet the needs of local musicians by hosting membership sourced workshops

Monthly Zine and Website

Promote and feature local musicians and creative work

Community Partners & Educational opportunities

Engage in our work holistically by finding synergies with community partners

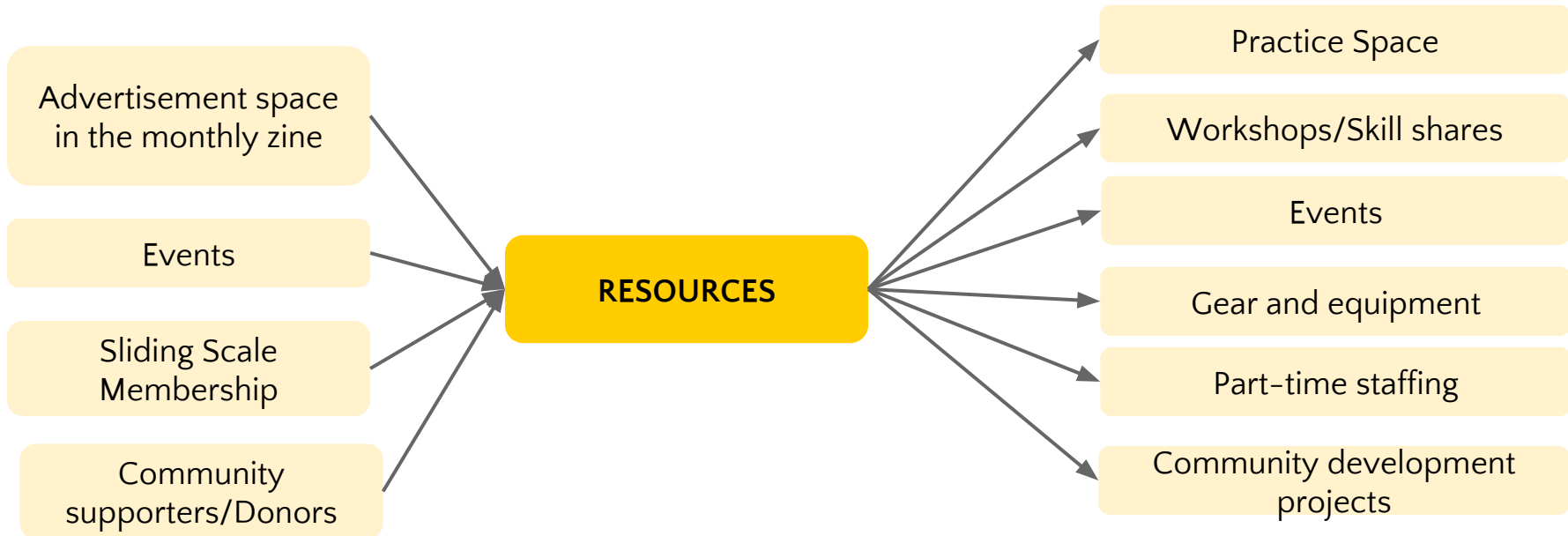
Shared Practice and Gear

Renting a shared practice space and making gear available to members



Resource Flow

We seek to initiate a **membership based co-op** through which resources can flow





Membership

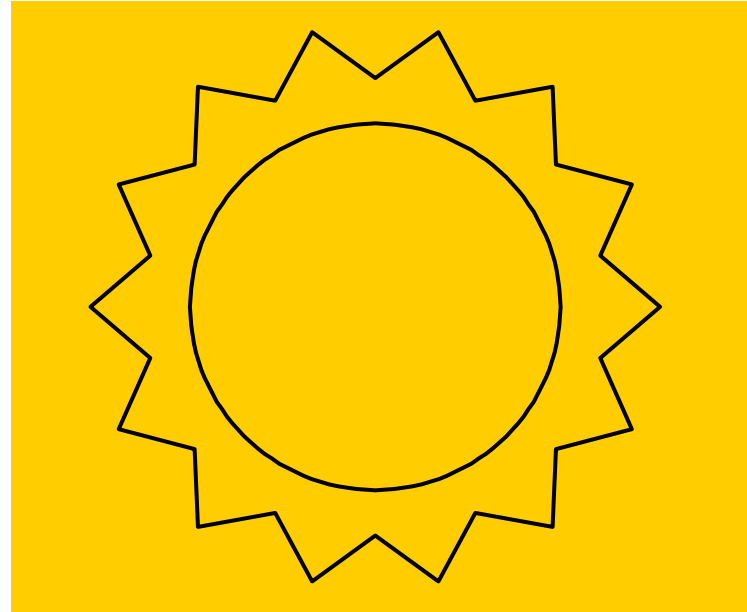
Through **collective maintenance** we can build our own systems of support

Benefits of membership:

- ◉ Access to workshops, skill shares and events
- ◉ Promotion of content
 - ◉ Zine, website, events
- ◉ Access to gear and practice space

Avenues for participation:

- ◉ Joining a project
- ◉ Leading a workshop
- ◉ Monthly meetings
- ◉ Participating in events





How we work/Next Steps

How we work

- ◉ Project Process
 - **Project facilitator** - ensures that the project meets up over the month, puts meetings in the group calendar
 - **Project members** - attend group meet ups and assign themselves work
- ◉ Monthly group gatherings

Next Steps/Current Projects

- ◉ Safer Spaces Policy
 - Research and Outreach
- ◉ Zine and web design
- ◉ Research projects
 - Spaces
 - Coop's other models
 - Community partners
- ◉ Coordination and strategy
- ◉ Collective Care



Timeline/Strategy

Phase 1: May - August

- Develop initial base/team
- Research and design
- Fundraise for start up funds

Phase 2: September - December

- Develop business model
- Build membership
- Find Practice Space
- Launch zine